

A hand wearing a blue work glove is shown in the process of laying a brick on a wall. The background is a blurred wall of bricks, and the entire image is overlaid with a semi-transparent blue filter. The text is centered over the image.

ARDENT MENTORING

Laying the Foundation

ANNUAL UPDATE 2022



WELCOME

Dear Friends,

I often think moving faster means I will be more effective and achieve more. Serving as CEO of Ardent Mentoring presents the opportunity to run through work every day, but I have been encouraged by my spiritual director and my board that working from a place of peace is far better. And that slow growth is good growth. Good growth in the sense that we are building the foundation of Ardent on a rock instead of on sand (Matthew 7:24-27).

As you begin 2023 with many hopes and dreams, I encourage you, as I am encouraging myself to work from a place of peace. To define success as faithfulness to God and being inspired by the difference you are making in the world.

Before I tell you about Ardent's impact in 2022, let me start by saying, Thank You. Thank you for your prayers, generosity, time, and grace. In our first year of full operations, Ardent has been blessed by our board members, mentors, mentees, supporters, and staff in endless ways. It is remarkable to look back to where we were on January 1, 2022 and see where we are one year later. God has been faithful.

Ardent kicked off its mentoring in late 2021 with four mentees in our Demo program. We learned a lot, grew immensely, and offered an improved mentoring program to five mentees in our Pilot program in early 2022. After another round of improvement and growth, we launched publicly on September 1st, 2022, and have had the pleasure of working with 14 mentees in just three months. With 13 more mentees slated to begin in January 2023, Ardent has grown its number of monthly sessions every month, and the future looks bright.

We are grateful for the way the Lord has been providing. To date, Ardent has raised \$258,765 and our current budget has 79% funding our programs, 8% supporting our fundraising and communication efforts, and 13% being spent on G&A. We are incredibly appreciative of every dollar donated to Ardent as we seek to transform many more lives through the scaling of our mentees' social enterprises and the multiplication of their spiritual and social impact. Please keep Ardent in prayer as we look to raise \$300,000 in 2023 to continue to transform lives through access to world-class mentoring for social entrepreneurs.

Finally, from a clothing company in Nashville serving the mentally ill, to a tech company in Ghana creating much-needed jobs, our mentees have come to us from seven different countries. It has been an incredible joy watching Ardent grow and find its place in the social enterprise market. We have partnered with ten different organizations serving social entrepreneurs and have several other partnerships in the process as we speak. From our partners we continue to hear that our services are unique, needed, and impactful. We thank God for the privilege to serve in a needed and effective way and are excited for what 2023 will bring.

Sincerely,

Ryan King

CEO, Ardent Mentoring



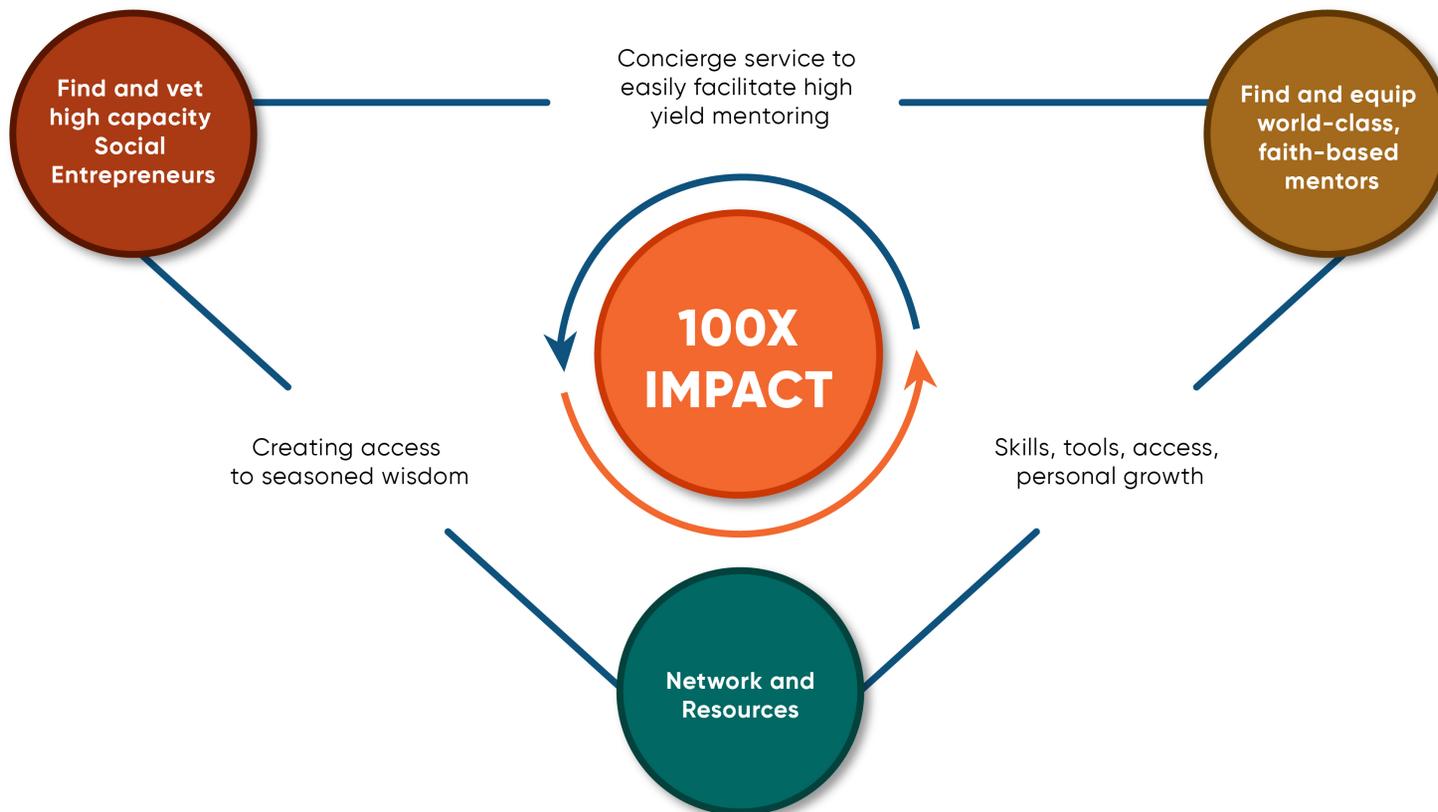
■ Mission —

Mentoring Social Entrepreneurs to multiply their impact.

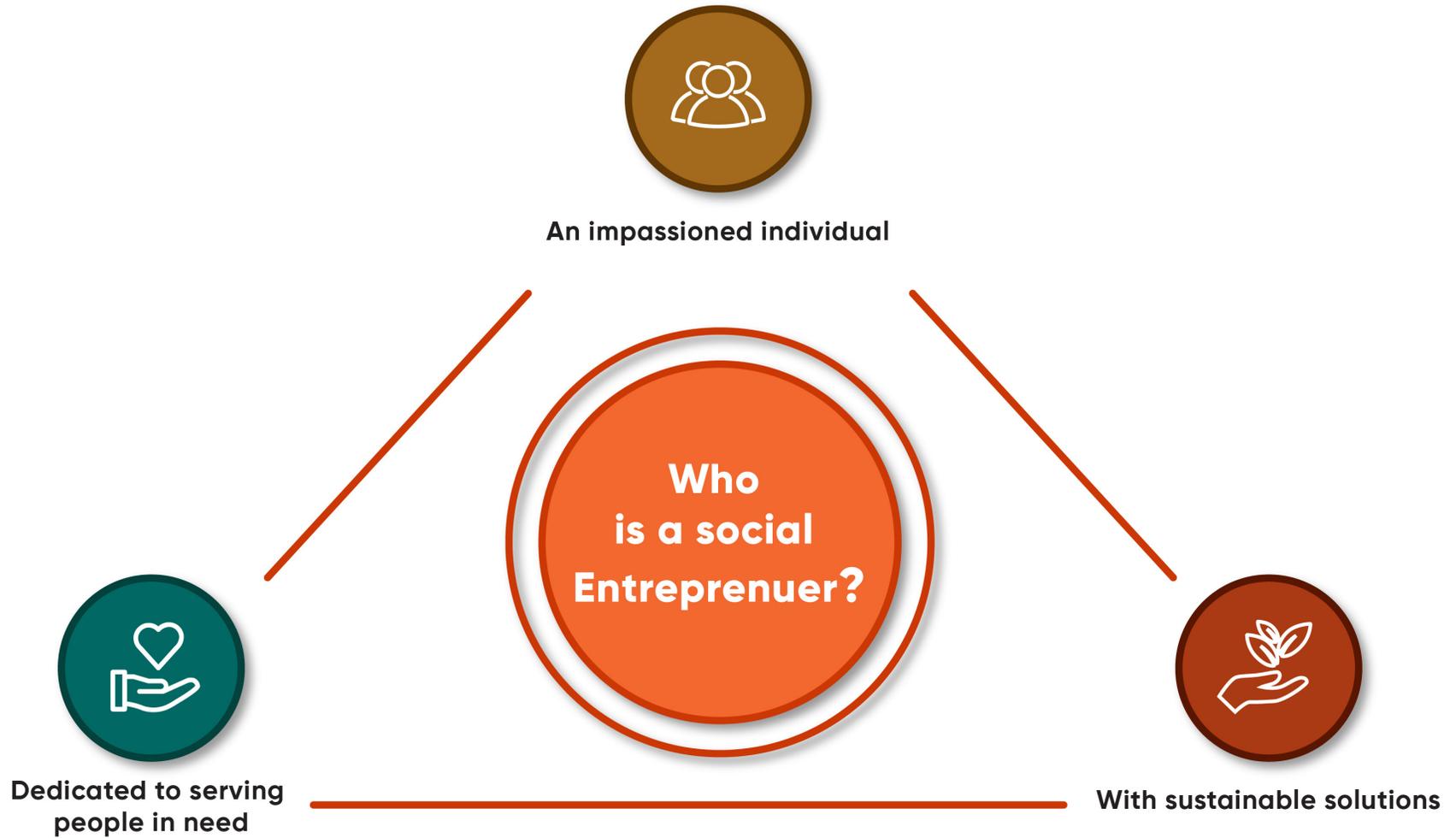
■ Vision —

100x impact globally through a community of Faith-based Mentors giving wisdom to Social Entrepreneurs.

THE ARDENT MODEL



DEFINING SOCIAL ENTREPRENEUR



WHAT OUR MENTORS ARE SAYING...



Tiger Dawson | Mentor

What has been the most beneficial part of your mentoring experience?

Being able to make an impact on other organizations and on individual leaders without traveling. Very efficient use of time!

Has your mentee met your expectations and been a good fit for your experience, skills, and competencies?

Both mentees were a great fit and felt I was help to challenge and assist them in on to scale, governance and fundraising. The Ardent team was very thoughtful with who they matched me with!

Based on your experience, would you recommend Ardent to other mentors?

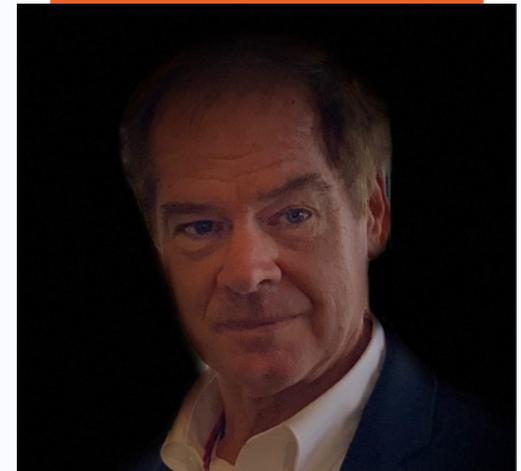
Absolutely! If you've never mentored before, Ardent provides a great framework to help you get going. They make the process very user-friendly! A great efficient use of time!

What has been the most beneficial part of your mentoring experience?

I have enjoyed helping my mentee discover options that are available which weren't in his consideration set. This opened up opportunities which weren't visible prior to our mentoring sessions. It's gratifying to see him finding new pathways to success.

My mentee has issues that are right in my sweet spot. I am putting to work what I have learned from my past in building some of America's famous brands. It's been satisfying sharing experiences that can overcome problems and create effective solutions so he can build his first famous brand.

Mentoring others is a way of giving back for all those who gave me a wonderful opportunity in the business world. It's not only coaching for business and financial success it's also an opportunity to change a life. This is worth the extra time and effort it takes to effectively mentor someone who deserves the same opportunity.



Bryan Harpine | Mentor

To hear more about the mentoring experience, check out this video :

bit.ly/ardentmentoringexperience

MENTEE TESTIMONIAL



Nahum Jeannot

Founder & COO, goOats

What has been the most beneficial part of your mentoring experience so far?

The wisdom, and wealth of experience/knowledge I get to glean from. I have someone in Bryan whom I trust, has lived life, and has a ton of wisdom and experiences that is looking out for me and exposing blind spots. he asks the "right" questions which directly challenge me personally and professionally. I'll take life experiences over text book any day of the week.

Has your mentor met your expectations and fit your needs and challenges well? 1000%. Bryan has gone above and beyond. Working with Bryan is almost as if the challenges I present/we discuss he embodies and literally takes on himself as if they were his very own.

Based on your experience, would you recommend Ardent to other mentees?

The program is a brilliant idea, plus it's Christian faith based which is also a plus. There is wisdom in sound counsel. For potential applicants Know what you want, know what you need, and what areas you need help with and find the right person for you.

MENTEE SPOTLIGHT:



Mentee | Britt Neely

Elephante Commons | Gulu, Uganda

Program Summary:

Elephante Commons exists to support and empower local grassroots movements through providing access to Seed Funding, Infrastructure for office space and event gatherings, and connecting them to like-minded organizations and leaders that are committed to bringing about real life change to the people of Gulu. "ChangeMaking for the Common Good" is the definitive essence of Elephante Commons amongst the people of Gulu Uganda.

Enterprises Impacted:

Hashtag Gulu - At Elephante, they have created a hub for mentorship, life skills, and vocational training with the end goal being to integrate "street kids" back into society.

Elevate Water - With the sole mission of getting affordable, clean drinking water into the homes of everyone in Gulu.

Kijani Forestry - Kijani is working with thousands of rural farmers to farm fast growing charcoal trees in response to the devastating deforestation rates in East Africa. This model will give the indigenous forest a relief, provide the local farmers a 10x income increase, and the new trees will help to slow rate of climate change in East Africa.

To see all of the enterprises impacted go to ;

<https://www.elephantecommons.org/partners>.

WHO WE WORK WITH LOCAL LEADERS WHO:

- ◇ HAVE A LOCALLY RELEVANT SOLUTION TO A PROBLEM IN NORTHERN UGANDA
- ◇ ARE HUMBLE, COMPASSIONATE, AND JUSTICE-MINDED LEADERS
- ◇ ARE HARD WORKING, FAST MOVING, AND READY TO GO ALL IN.

2022 COMPANIES AND ORGANIZATIONS IMPACTED:

Edify
WiseRock
School Connect
Changing Our Perspective
Unfinished Apparel
DAI Cameroon
Elephante Commons
GoOats
BootstoCyber
LifeNet
Charles and Kuvuna Foundation
Simple Charity
The Freedom Fight
Ecatalyst
Altflow
BitBlue
WerkStatt

PARTNERSHIPS:

Sinapis
Halftime
Talanton
Ocean Programs
Impact Foundation
Arch Angel
Triga
Social Enterprise Group
Ambassadors Impact
At Work on Purpose

To see our updated **board** and **team**,
please visit the **about us** section of our website.

 <https://www.ardentmentoring.org/>

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