



# Blueprints

Below, we have provided a suggested agenda guide for your mentoring sessions to be used alongside the [Roadmap](#).

The mentee is responsible for the following:

1. Sending a proposed agenda to ensure they get the most out of the sessions
2. Creating an action plan.

Also, if not the last session, the mentee should schedule their next session at the end of the call and follow-up with Ardent 48 hours after their session to give them the date/time of the next session. Ardent will then send both parties an invite with a zoom link.

Ardent mentors have years of experience mentoring, so these blueprints are intended simply as a guide to frame up your time, knowing that your conversations will follow where the value is created. Our goal is to provide enough structure to guide our mentors and mentees through their mentoring journey without stifling spontaneity and the unexpected that can lead to fruitful conversations and results.

Ardent Mentoring is a peer lead organization that is continuously improving, so we would appreciate regular feedback that will improve our program and lead others to the best possible results.

Here is a suggested guide for the mentoring sessions:

## Intro Session: Introduction and Building Trust.

Recommended Objectives:

1. Listen to each other's stories
2. Elevator Pitch and overview of the social enterprise
3. The mentee may share what they hope to gain from the mentoring experience.

Get to know one another's story: The mentor and mentee can each take 10-15 minutes to share their personal and professional journeys.

Here is a suggested framework for your story:

- Your childhood and education
- Your early career and what went well and not so well
- Your family – describe your family, the journey, what went well and not so well.
- Your faith journey.
- Your identified gifts and talents and how God has utilized you to accomplish His purposes (through you)
- Your leadership – what you have learned and how you invest your leadership time now to make the most significant impact.
- What inspired the mentee to launch their Social Enterprise?

## Session 2: Igniting the Creative Process & Turning Ideas Into Action.

In the ongoing sessions, we suggest highlighting three-five of the most pressing action areas in the mentee's enterprise to discuss in subsequent sessions. It could be the greatest need in the organization, an endemic challenge, or a growth opportunity. Use the [Roadmap](#) alongside the blueprints to create your agenda.

We suggest taking one area at a time because there will be an opportunity to flesh out and gain wisdom and creative energy through a lively discussion. This time will hopefully produce greater clarity in setting a strategic goal.

Recommended Objectives:

1. A deeper dive into the enterprise to allow the mentor to listen actively and ask questions to understand your mission, vision, and strategy.
2. Highlight the first important need/challenge/growth opportunity to address with appropriate background information for the mentor to engage accurately.
3. Allow time for the mentor to ask questions, generate insights, share stories from their experience and explore opportunities.
4. Use the Roadmap to consider what other questions you want to ask the mentor so that you can fill out the sections after the call and create an action plan.
5. The mentor may assign the mentee reading from the book *The Social Entrepreneur* or other tools they have or from [www.thesocialentrepreneur.org](http://www.thesocialentrepreneur.org) to enable them to prepare a strategy better.

# Ongoing Sessions: Igniting the Creative Process and Goal Setting.

## Recommended Objectives:

1. Discuss key takeaway/s from the last session and summarize the action plan moving forward.
2. Highlight the next most important need/challenge/growth opportunity to address with appropriate background information for the mentor to engage accurately.
3. Allow time for the mentor to ask questions, generate insights, share stories from their experience and explore opportunities.
4. Use the Roadmap to consider what other questions you want to ask the mentor so that you can fill out the sections after the call and create an action plan.
5. The mentor may assign the mentee reading from the book *The Social Entrepreneur* or other tools they have or from [www.thesocialentrepreneur.org](http://www.thesocialentrepreneur.org) to enable them to prepare a strategy better.

## Final Session: Wrapping Up

In this session, we recommend that the mentee share the roadmap with the mentor and discuss the action plan moving forward. It could also be a good opportunity to ask final questions about the action areas.

## Recommended Objectives:

1. Key takeaway/s from the last session
2. Review the Roadmap with the mentor and discuss the mentee's action plan.
3. Closure and ending of the mentoring commitment -
  - a. Celebrate what you have both learned
  - b. Deciding what form your relationship might continue. Often, the relationship will turn into something much less formal where you contact

each other as the need arises.

In this last session, we also recommend giving some space for the mentor to offer some final encouragement based on what they have sensed in the mentee's enterprise. This encouragement will be worth its weight in gold as the mentee continues their journey. If the mentor is ok with it, we also recommend that each mentee record this final feedback so they can listen to it when they are discouraged.